EIDE BAILLY LLP 18081 BURT ST STE 200 OMAHA, NE 68022-4722

> EASTER SEAL SOCIETY OF NEBRASKA INC. 12565 W CENTER RD, 100 OMAHA, NE 68144

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Form <b>990</b>	Ì
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# \*\* PUBLIC DISCLOSURE COPY \*\* Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Forr	TM JJU Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)					
	epartment of the Treasury ternal Revenue Service Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.					
				ending		Inspection
	heck if		organization	<u>ononig</u>	D Employer identific	ation number
	Addre chang Name		ER SEAL SOCIETY OF NEBRASKA INC.			
	_chang	e Doing bu	usiness as EASTERSEALS NEBRASKA		47-045787	2
	_return Final return	/ 1256	and street (or P.O. box if mail is not delivered to street address) 5 W CENTER RD	Room/suite 100	E Telephone number (402)345-	
	termir ated Amen return		own, state or province, country, and ZIP or foreign postal code A, NE 68144		G Gross receipts \$ H(a) Is this a group ref	2,413,332. turn
	Applic tion pendi		nd address of principal officer: JAMES SUMMERFELT AS C ABOVE		for subordinates? <b>H(b)</b> Are all subordinates inc	
IT	ax-ex	empt status:		or 🗌 527		ist. See instructions
	Vebsi		EASTERSEALS.COM/NE/		<b>H(c)</b> Group exemption	
K F	orm o		X Corporation Trust Association Other	L Year		State of legal domicile: NE
	nrt I	Summary				
	1	Briefly describ	e the organization's mission or most significant activities: EAST	ERSEAL	S NEBRASKA P	ROVIDES
Activities & Governance			ONAL SERVICES TO HELP ENSURE ALL P			
rna	2	Check this box	k if the organization discontinued its operations or dispos	sed of more	than 25% of its net asse	ets.
ove	3	Number of vot	ing members of the governing body (Part VI, line 1a)			5
Ğ	4	Number of ind	ependent voting members of the governing body (Part VI, line 1b)			4
es 8	5	Total number of	of individuals employed in calendar year 2022 (Part V, line 2a)			36
vitie	6	Total number of	of volunteers (estimate if necessary)			4
Acti	7 a	Total unrelated	business revenue from Part VIII, column (C), line 12			0.
_	b	Net unrelated	business taxable income from Form 990-T, Part I, line 11	<u></u>		0.
					Prior Year	Current Year
Ð	8	Contributions	and grants (Part VIII, line 1h)		655,860.	975,718.
Revenue	9	Program service	ce revenue (Part VIII, line 2g)		555,843.	627,001.
lev.	10		come (Part VIII, column (A), lines 3, 4, and 7d)		146,791.	132,754.
ш	11	Other revenue	(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,800.	1,168.
	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,360,294.	1,736,641.
	13	Grants and sin	nilar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14		o or for members (Part IX, column (A), line 4)		0.	0.
es	15		compensation, employee benefits (Part IX, column (A), lines 5-10)		863,577.	986,403.
penses			Indraising fees (Part IX, column (A), line 11e)	-	0.	0.
	b		ng expenses (Part IX, column (D), line 25)	0.	E10 00E	0.0.0. 4.0.0
ñ	17		es (Part IX, column (A), lines 11a-11d, 11f-24e)		518,937.	937,480.
	18		s. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,382,514.	1,923,883.
	19	Revenue less e	expenses. Subtract line 18 from line 12		-22,220.	<u>-187,242.</u>
Net Assets or Fund Balances					ginning of Current Year	End of Year
Sset	20	Total assets (P			4,121,413.	3,841,308.
et A	21		(Part X, line 26)		1,291,916.	1,718,271.
	22 Irt II	Net assets or f	iund balances. Subtract line 21 from line 20		2,829,497.	2,123,037.
1 - 9	u t H	Jugialure				

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer			Date	
Here	DAVID E. VANLANDINGHAM, V	P FINANCE/CFO			
	Type or print name and title				
	Print/Type preparer's name	Preparer's signature	Date	Check	PTIN
Paid	WENDY R. COOLEY, CPA	WENDY R. COOLEY,	CPA 10/24,	/23 self-employed	P01523804
Preparer	Firm's name EIDE BAILLY LLP			Firm's EIN 45-	0250958
Use Only	Firm's address 18081 BURT ST STE	200			
	OMAHA, NE 68022-4	722		Phone no. $402 -$	330-2660
May the IF	RS discuss this return with the preparer shown abo	ve? See instructions			X Yes No
232001 12-1	3-22   HA For Paperwork Reduction Act Notic	ce. see the separate instructions			Form <b>990</b> (2022)

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Form	990 (2022) EASTER SEAL SOCIETY OF NEBRASKA INC. 47-0457872 Page 2
Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
<u> </u>	
1	Briefly describe the organization's mission:
	EASTERSEALS NEBRASKA PROVIDES EXCEPTIONAL SERVICES TO HELP ENSURE ALL
	PEOPLE WITH DISABILITIES HAVE AN EQUAL OPPORTUNITY TO LIVE, LEARN,
	WORK AND PLAY.
	WORK AND FLAT.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4.	
4a	
	JOB TRAINING & EMPLOYMENT SERVICES - WORKFORCE DEVELOPMENT PROGRAMS
	THROUGH PARTNERSHIPS WITH UNIVERSITIES, STATE STAKEHOLDERS, FOUNDATIONS
	AND OTHER SERVICE PROVIDERS DELIVER STATEWIDE PROGRAMS INCLUDING, BUT
	NOT LIMITED TO: PROVIDING COMPREHENSIVE CASE MANAGEMENT AND
	REHABILITATION TECHNOLOGY SERVICES FOR FARM AND RANCH FAMILY MEMBERS
	AFFECTED BY MENTAL AND/OR PHYSICAL DISABILITIES; ASSISTING NEBRASKANS
	WITH DISABILITIES TO DEVELOP INDIVIDUALIZED PLANS TO REACH
	SELF-SUFFICIENCY THROUGH FULL USE OF STATE AND FEDERAL WORK INCENTIVE
	PROGRAMS AS WELL AS OTHER VOCATIONAL EVALUATION AND ASSESSMENT PROGRAM
	SERVICES; PLANNING AND MONITORING FOR JOB PLACEMENT AND WORK
	ADJUSTMENTS; TRAINING RECIPIENTS ON OCCUPATIONAL SKILLS TO ENTER OR
	RE-ENTER THE WORKFORCE; AND PROVIDING SCHOOL-TO-WORK TRANSITION
4h	
4b	(Code:) (Expenses \$378,999. including grants of \$) (Revenue \$125,535.)
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4c 4d 4e	(Code:

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UIIII	990	(2022)	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		v
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			- v
~	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	10	х	
44	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Λ	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
~	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
a	Part VI	11a	х	
b		110		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			<u> </u>
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			- v
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			- v
47	or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47		x
10	column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	18		x
19	1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"	10		<u> </u>
19		19		x
20a	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? <i>If</i> "Yes." <i>complete Schedule I. Parts I and II</i>	21		x

Form	990	(2022)
	330	

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If "Yes," complete			
	Schedule L. Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		x
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or gualified conservation			
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pa				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

1c

<u>Form 990 (</u> 2					NEBRASKA		47-
Part V	Statements Regarding	Other IR	S Filings and	l Tax	Compliance	(continued)	

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 36			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			37
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			37
	to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	_		v
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g 7h		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the	8		
9	sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.	0		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	0.0		
a	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			77
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.			v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
47	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities	4-7		
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Form	990	(2022)	)

## EASTER SEAL SOCIETY OF NEBRASKA INC.

 Part VI
 Governance, Management, and Disclosure.
 For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

 Check if Schedule O contains a response or note to any line in this Part VI
 X

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 5			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b	х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe			
	on Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed NONE			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availat	ole
	for public inspection. Indicate how you made these available. Check all that apply.	• •		
	Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	DAVID VANLANDINGHAM, VP FINANCE/CFO - (402)930-4064			
	12565 W CENTER RD, 100, OMAHA, NE 68144			

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• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

Name and the	hours per week	box	, unles	ss pe	rson i	than o is both pr/trus	n an	compensation	compensation from related	amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) JAMES SUMMERFELT	5.00									
PRESIDENT & CEO	50.00	Х		Х				0.	322,046.	30,989.
(2) DAVID VANLANDINGHAM	5.00									4
VP FINANCE/CFO	50.00			X				0.	165,941.	17,522.
(3) JASON HANSEN	1.00									•
CHAIR	5.00	Х		X				0.	0.	0.
(4) ELIZABETH MURPHY	1.00									
VICE CHAIR	5.00	Х		X				0.	0.	0.
(5) SEAN WINEKAUF TREASURER	1.00	x		x				0.	0.	0
(6) RICHARD SECOR	1.00	~		Λ		-		0.	0.	0.
SECRETARY	5.00	x		x				0.	0.	0.
		-								
232007 12-13-22										Form <b>990</b> (2022)

### EASTER SEAL SOCIETY OF NEBRASKA INC.

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEĆ) of more than

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

<u>47-045</u>7872 Page 7 ed

> (F) Estimated

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensate
	Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

Form 990 (2022)

	0 (2022)	EASTER	SEAL SOC	ΙΕΊ	'Y	OF	' N	ΙEΒ	RA	SKA INC.	47-04	<u>15787</u>	2	Page 8
Part V	II Section A. C	Officers, Directors, Tr	ustees, Key Em	ploy	ees,	and	d Hig	ghes	t C	ompensated Employee	s (continued)			
		Α)	(B)			(0				(D)	(E)		(F)	
	•	and title	Average			Pos	ition			Reportable	Reportable		Estima	
	Nume		hours per		not ch					compensation	•	compensation amoun		
			week		cer and					from	from related		othe	
			(list any	tor						the	organizations		ompens	
			hours for	direc				p		organization	(W-2/1099-MIS		from t	
			related	ee or	stee			nsate		(W-2/1099-MISC/	1099-NEC)		organiza	ation
			organizations	trust s	al tru		yee	ompe		1099-NEC)	,		and rela	
			below	on ndividual trustee or director	nstitutional trustee	ar	mplo	est co oyee	er			0	organiza	ations
			line)	Indiv	Instit	Officer	Key e	Highest compensated employee	Former					
				-										
				-										
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										-	408 00	_	10	- 4 4
1b Su	ubtotal									0.	487,98		48,	511.
c To	otal from continu	uation sheets to Part	VII, Section A							0.		0.		0.
d To	otal (add lines 1	b and 1c)								0.	487,98	\$7.	<u>48,</u>	511.
<b>2</b> To	tal number of ind	dividuals (including bu	t not limited to t	hose	listed	d ab	ove	) wh	o re	eceived more than \$100,	000 of reportable			
cc	mpensation fron	n the organization												0
													Yes	s No
<b>3</b> Di	d the organizatio	on list any <b>former</b> offic	er, director, trus	tee. k	kev e	mpl	ove	e. or	hia	hest compensated emp	lovee on			
	•					•	-		Ŭ			3	2	X
										er compensation from t			<u> </u>	
													ı x	
										or such individual		4		-
										ed organization or individ				
			omplete Schedu	le J f	or su	ch r	oerso	on .				5	<b>;</b>	X
	n B. Independen													
<b>1</b> Co	omplete this table	e for your five highest	compensated in	depe	nder	nt co	ontra	actor	s th	nat received more than \$	100,000 of comp	ensation	from	
th	e organization. R	Report compensation f	or the calendar y	/ear e	endin	g w	ith c	or wi	hin	the organization's tax y	ear.			
		(A)								(B)			(C)	
		Name and busine	ess address	N	ONE	3				Description of s	ervices	Com	pensati	ion
_												_		
									+					
									-					
									$\rightarrow$					
<b>2</b> To	otal number of ind	dependent contractors	s (including but r	not lir	nited	l to f	thos	se lis	ted	above) who received mo	ore than			
		ensation from the orga					0							

			STER SEAL S	OCIETY OF	NEBRASKA	INC.	47-0457	872 Page 9
Pa	rt VII	I Statement of Re	venue					
		Check if Schedule O	contains a response	or note to any line	in this Part VIII			
					<b>(A)</b> Total revenue	(B) Related or exempt	(C) Unrelated	<b>(D)</b> Revenue excluded
					Total revenue	function revenue	business revenue	from tax under
								sections 512 - 514
nts nts	1 a	Federated campaigns		50,000.				
àrai our	b	Membership dues						
a, ( Am	С	Fundraising events						
Gift Iar	d	Related organizations						
imi	е	Government grants (contr		492,904.				
tior S	f	All other contributions, gifts,		400 014				
Contributions, Gifts, Grants and Other Similar Amounts		similar amounts not included		432,814.				
onti od C	g	Noncash contributions included in			075 710			
<u>a Č</u>	h	Total. Add lines 1a-1f			975,718.			
				Business Code	<u> </u>	C10 40C		
ice	2 a	CAMP & EDUCAT		624310	619,426.			
erv	b	PRIVATE PAY -	CAMPERSH	624310	7,575.	7,575.		
n S /eni	c							
grar Rev	d							
Program Service Revenue	e							
ш	•	All other program service			627,001.			
	g	Total. Add lines 2a-2f Investment income (includ			027,001.			
	3				64,125.			64,125.
	4	other similar amounts)	of tax axampt band r		04,123.			04,123.
	4 5	Royalties						
	5	noyanies	(i) Real	(ii) Personal				
	6 a	Gross rents	6a					
	b		6b					
	c b	<b>—</b>	6c					
		Net rental income or (loss)						
		Gross amount from sales of	(i) Securities	(ii) Other				
	<i>,</i> , ,	assets other than inventory	7a 745, 320.	. ,				
	b	Less: cost or other basis						
e		and sales expenses	76676,691.					
venue	с	Gain or (loss)						
0		Net gain or (loss)			68,629.			68,629.
Other Ro		Gross income from fundraisi						
oth		including \$						
		contributions reported on						
		Part IV, line 18						
	b	Less: direct expenses						
	с	Net income or (loss) from	fundraising events					
	9 a	Gross income from gamin	ng activities. See					
		Part IV, line 19						
	b	Less: direct expenses						
		Net income or (loss) from		·····				
	10 a	Gross sales of inventory, I	less returns					
		and allowances						
		Less: cost of goods sold						
	с	Net income or (loss) from	sales of inventory	Business Code				
sn	44 -	MISCELLANEOUS		900099	1,168.	1,168.		
leo Ue	ii a			500033	±,±00•	<u> </u>		
illar ven	b							
Miscellaneous Revenue	с С	All other revenue						<u> </u>
ž	u e	Total. Add lines 11a-11d			1,168.			
	12	Total revenue. See instruction		1	.,736,641.	628,169.	0.	132,754.
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Form 990 (2022)

# EASTER SEAL SOCIETY OF NEBRASKA INC. Part IX Statement of Functional Expenses

47-0457872 Page 10

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

0000	on 501(c)(3) and 501(c)(4) organizations must comp				
	Check if Schedule O contains a response	(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	801,332.	746,310.	55,022.	
8	Pension plan accruals and contributions (include	10 000	4		
	section 401(k) and 403(b) employer contributions)	16,969.	15,706.	1,263.	
9	Other employee benefits	111,940.	103,610.	8,330.	
10	Payroll taxes	56,162.	51,983.	4,179.	
11	Fees for services (nonemployees):				
а	Management	403,768.	403,768.		
	Legal	2 (00		2 600	
	Accounting	2,600.		2,600.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	103,147.	42,722.	60,425.	
10	column (A), amount, list line 11g expenses on Sch 0.)	103,147.	44,744.	00,423.	
12 13	Advertising and promotion	54,905.	35,971.	18,934.	
13 14	Office expenses Information technology	3,250.	3,087.	163.	
15	Royalties	5,250,	570070		
16	Occupancy	43,378.	38,195.	5,183.	
17	Travel	13,504.	13,504.		
18	Payments of travel or entertainment expenses	. ,	. ,		
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	20,524.	20,524.		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	515.		515.	
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
2	MISCELLANEOUS EXPENSE	235,308.	235,308.		
h	DUES & SUBSCRIPTIONS	56,581.	23,596.	32,985.	
c		, /			
d					
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,923,883.	1,734,284.	189,599.	0.
26	Joint costs. Complete this line only if the organization	-	-	-	
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

EASTER	$\mathbf{SEAL}$	SOCIETY	OF	NEBRASKA	INC.
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47-0457872 Page 11

		Check if Schedule O contains a response or no	te to anv	/ line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			157,653.	1	275,689.
	2	Savings and temporary cash investments	1,231,742.	2	1,168,185.		
	3	Pledges and grants receivable, net	10,578.	3	8,093.		
	4	Accounts receivable, net			64,071.	4	68,064.
	5	Loans and other receivables from any current o					
		trustee, key employee, creator or founder, subs					
		controlled entity or family member of any of the	se perso	ons		5	
	6	Loans and other receivables from other disqual	ified per	sons (as defined			
		under section 4958(f)(1)), and persons describe		6			
ŝ	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use				8	
Š.	9				2,784.	9	17,755.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	671,500. 69,130.			
	b	Less: accumulated depreciation	10b	69,130.	153,171.	10c	602,370.
	11	Investments - publicly traded securities		2,501,414.	11	1,701,152.	
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			15		
	16	Total assets. Add lines 1 through 15 (must equ			4,121,413.	16	3,841,308.
	17	Accounts payable and accrued expenses	71,057.	17	77,392.		
	18	Grants payable		18			
	19	Deferred revenue	911,555.	19	973,348.		
:	20	Tax-exempt bond liabilities		20			
:	21	Escrow or custodial account liability. Complete	Part IV o	of Schedule D		21	
Se 1	22	Loans and other payables to any current or form	ner offic	er, director,			
liti		trustee, key employee, creator or founder, subs	tantial c	ontributor, or 35%			
Liabilities		controlled entity or family member of any of the	se perso	ons		22	
-   :	23	Secured mortgages and notes payable to unrela		· · · · · · · · · · · · · · · · · · ·		23	
:	24	Unsecured notes and loans payable to unrelate				24	
:	25	Other liabilities (including federal income tax, pa	•				
		parties, and other liabilities not included on line	s 17-24).	Complete Part X	200 204		
		of Schedule D			309,304.	25	667,531.
;	26	Total liabilities. Add lines 17 through 25			1,291,916.	26	1,718,271.
s.		Organizations that follow FASB ASC 958, che	eck here				
) Ce		and complete lines 27, 28, 32, and 33.			2 460 965		1 722 660
alar	27		····· –	2,469,865. 359,632.	27	1,722,669. 400,368.	
ä i	28			·	339,032.	28	400,300.
ň		Organizations that do not follow FASB ASC 9					
ъ I.	<u></u>	and complete lines 29 through 33.				00	
sts	29 00	Capital stock or trust principal, or current funds				29	
SSE	30 01	Paid-in or capital surplus, or land, building, or en				30	
÷	31	Retained earnings, endowment, accumulated in			2 820 107	31	2 1 2 2 0 2 7
	32	Total net assets or fund balances			2,829,497. 4,121,413.	32	2,123,037. 3,841,308.
	33	Total liabilities and net assets/fund balances			4,141).	33	$\frac{5,041,300}{5,000}$

Form **990** (2022)

Form 990 (		
Part X	Balance	Sheet

	90 (2022) EASTER SEAL SOCIETY OF NEBRASKA INC.	47-	0457872	Pa	<sub>ge</sub> 12				
Part	XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI								
1 -	Fotal revenue (must equal Part VIII, column (A), line 12)	1	1,73						
2	Fotal expenses (must equal Part IX, column (A), line 25)	2	1,92						
3	Revenue less expenses. Subtract line 2 from line 1	-18							
4 I	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	2,82							
5 1	Net unrealized gains (losses) on investments	5	-51	<u>9,2</u>	18.				
<b>6</b> I	Donated services and use of facilities	6							
7	nvestment expenses	7							
	Prior period adjustments	8							
9 (	Other changes in net assets or fund balances (explain on Schedule O)	9			0.				
<b>10</b> I	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,								
	column (B))	10	2,12	3,0	<u>37.</u>				
Part	XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII								
				Yes	No				
1 /	Accounting method used to prepare the Form 990: 🗌 Cash 🛛 🖾 Accrual 📃 Other								
I	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.								
2a \	Nere the organization's financial statements compiled or reviewed by an independent accountant?		2a		X				
I	f "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a							
5	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b١	Nere the organization's financial statements audited by an independent accountant?		2b	Х					
I	f "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,							
(	consolidated basis, or both:								
	Separate basis X Consolidated basis Both consolidated and separate basis								
c I	f "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,							
r	eview, or compilation of its financial statements and selection of an independent accountant?		2c	Х					
I	f the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.							
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the									
ι	Jniform Guidance, 2 C.F.R. Part 200, Subpart F?		<u>3a</u>	Х					
bl	f "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audi	t						
c	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	X					

Form **990** (2022)

sc	HED	ULE A		Dublic Cha	rity Status an		slia Qu	innort		OMB No. 1545-0047
(For	m 99	0)			rity Status an ization is a section 50°					2022
				. 494	47(a)(1) nonexempt cha	ritable tru	ıst.			
		the Treasury ue Service			ttach to Form 990 or Fo Form990 for instruction			ormation		Open to Public Inspection
Nam	e of t	he organizatio					inteor ini	ormation	Employer	identification number
		•	EAST	ER SEAL SO	CIETY OF NEB	RASKA	INC.			7-0457872
Pa	tl	Reason	or Public (	Charity Status.	(All organizations must o	complete th	nis part.) S	ee instructior	IS.	
The o	organi	zation is not a	private found	ation because it is: (I	For lines 1 through 12, c	heck only	one box.)			
1		A church, cor	vention of ch	urches, or associatio	n of churches described	l in <b>sectio</b>	n 170(b)(1	I)(A)(i).		
2		A school dese	cribed in <b>sect</b>	ion 170(b)(1)(A)(ii). (	Attach Schedule E (Forn	n 990).)				
3		A hospital or	a cooperative	hospital service orga	anization described in s	ection 170	)(b)(1)(A)(ii	i).		
4		A medical res	earch organiz	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A	)(iii). Enter	the hospital's name,
		city, and state	-							
5					llege or university owned	d or operat	ed by a go	overnmental u	nit describe	ed in
-				Complete Part II.)						
6	v			•	nental unit described in					
7	X	•			ntial part of its support f	rom a gove	ernmental	unit or from ti	ne general p	oublic described in
0		-		omplete Part II.)	(1)(A)(vi) (Complete Der	+ 11 \				
8 9	-	-			( <b>1)(A)(vi).</b> (Complete Par in section 170(b)(1)(A)(	-	ad in coniu	inction with a	land-grant	college
9		-			ulture (see instructions).		-		-	-
		university:	n a nornano g	grant concyc or agric			name, eny	, and state of	the conege	61
10			on that norma	Ilv receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns. membersh	ip fees, and	aross receipts from
					t to certain exceptions;					
					(less section 511 tax) fro					-
		See section &	509(a)(2). (Co	mplete Part III.)						
11		An organizati	on organized a	and operated exclusi	vely to test for public sa	fety. See	section 50	)9(a)(4).		
12		An organizati	on organized a	and operated exclusi	vely for the benefit of, to	perform t	he functio	ns of, or to ca	rry out the	purposes of one or
		more publicly	supported or	ganizations describe	d in section 509(a)(1) o	or section	509(a)(2).	See section	509(a)(3). C	heck the box on
		lines 12a thro	ugh 12d that	describes the type o	f supporting organization	n and com	plete lines	12e, 12f, and	l 12g.	
а		<b>Type I.</b> A su	upporting orga	anization operated, s	upervised, or controlled	by its supp	ported org	anization(s), t	ypically by o	giving
		the support	ed organizatio	on(s) the power to req	gularly appoint or elect a	i majority c	of the direc	tors or truste	es of the su	pporting
		1 -		complete Part IV, Se						
b				•	or controlled in connec		• •	U U		•
			0		anization vested in the s	ame perso	ns that co	ntrol or mana	ge the supp	oorted
_		, <sup>,</sup>	.,	t complete Part IV,						-1
С		••	-	•	g organization operated ). You must complete l				liy integrate	a with,
d		, .,	U	()()	orting organization oper	,			tod organiz	ration(c)
u			-	• •	ation generally must sat				•	. ,
				•	nplete Part IV, Sections	•		•	anatoniiv	
е		· ·		,	written determination fro				II. Type III	
			•		nally integrated supporti			JI 7 JI	, ,,	
f	Ente	r the number of	of supported of	organizations						
g				about the supporte						
	(i	) Name of suppo		(ii) EIN	(iii) Type of organization (described on lines 1-10	(IV) Is the orga in your governi	anization listed ing document?	(v) Amount o		(vi) Amount of other
		organization			above (see instructions))	Yes	No	support (see i	istructions)	support (see instructions)

Total

# Schedule A (Form 990) 2022 EASTER SEAL SOCIETY OF NEBRASKA INC. 47-0457872 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	<b>(f)</b> Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	697,276.	528,140.	534,046.	655,860.	975,718.	3391040.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	697,276.	528,140.	534,046.	655,860.	975,718.	3391040.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						451,205.
6	Public support. Subtract line 5 from line 4.						2939835.
	ction B. Total Support				ł		
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4	697,276.	528,140.	534,046.	655,860.	975,718.	3391040.
	Gross income from interest,	-	-	-	-	-	
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	64,183.	69,215.	110,876.	75,645.	64,125.	384,044.
9	Net income from unrelated business				,		•
-	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)				1,800.	1,168,	2,968,
11	<b>Total support.</b> Add lines 7 through 10				_,	1,1001	2,968. 3778052.
	Gross receipts from related activities,	etc. (see instructio					,243,808.
	First 5 years. If the Form 990 is for th	•	,	iourth or fifth tax y	vear as a section 5		/210/0000
10	organization, check this box and <b>stor</b>	-		-			
Sec	tion C. Computation of Publi						
	Public support percentage for 2022 (I			column (f))		14	77.81 %
	Public support percentage from 2021					15	76.37 %
	<b>33 1/3% support test - 2022.</b> If the o						
100	stop here. The organization qualifies						
h	33 1/3% support test - 2021. If the of		-			or more, check thi	
N	and <b>stop here.</b> The organization qual						
17-	10% -facts-and-circumstances test		••••••			und line 14 is 10%	
174							
	and if the organization meets the fact			-	-	vi now the organiz	
L	meets the facts-and-circumstances te	-		• • • •	-	Zo and line 15 :- :	L
D	10% -facts-and-circumstances test	-					1070 01
	more, and if the organization meets the						
40	organization meets the facts-and-circu		•		• •		
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or <b>1</b> 7b	, check this box a	na see instructions	·

Schedule A (Form 990) 2022

Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
-	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the						
~	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disgualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
		(a) 2018	(1) 2010	(-) 2020	(4) 0001	(a) 2022	
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6 Gross income from interest,						
10a	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is for th	e organization's fi	rst. second. third. 1	ourth. or fifth tax v	ear as a section 5	01(c)(3) organizatio	n.
	-	-		-			
Sec	ction C. Computation of Publi	c Support Per	centage				
	Public support percentage for 2022 (I			column (f))		15	%
16	Public support percentage from 2021		•			16	<u>%</u>
-	tion D. Computation of Inves						/0
	Investment income percentage for 20					17	%
	Investment income percentage from a					18	<u>%</u>
18							
198	<b>33 1/3% support tests - 2022.</b> If the						
	more than 33 1/3%, check this box ar						
b	<b>33 1/3% support tests - 2021.</b> If the						nd
	line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization						

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990) 2022 EASTER SEAL SOCIETY OF NEBRASKA INC. 47
Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part Ler if the erganization foiled to qualify upder Part II. If the

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)
Section A. Public Support

# EASTER SEAL SOCIETY OF NEBRASKA INC.

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

# Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If* "Yes." *complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes." provide detail in **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022 EAST Part IV Supporting Organizations

### EASTER SEAL SOCIETY OF NEBRASKA INC. 47-0457872 Page 5 Schedule A (Form 990) 2022 Part IV Supporting Organizations (continued Yes No 11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a b A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide <u>detail in P</u>art VI 11c

# Section B. Type I Supporting Organizations

			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If</i> " <i>No</i> ," <i>describe in</i> <b>Part VI</b> <i>how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the</i>			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		

# Section C. Type II Supporting Organizations

Were a majority of the organization's directors or trustees during the tax year also a majority of the directors 1 or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed 1 the supported organization(s)

# Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

# Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- The organization satisfied the Activities Test. Complete line 2 below. а
- b The organization is the parent of each of its supported organizations. Complete line 3 below.

с		The organization supported a governmental entity.	Describe in <b>Part VI</b> how you supported a governmental entity (see instruction <u>s).</u>
---	--	---------------------------------------------------	------------------------------------------------------------------------------------------------

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below. 3
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2a

2b

3a

V. N

Yes

Yes No

No

_	dule A (Form 990) 2022 EASTER SEAL SOCIETY OF			17-0457872 Page 6
Pa				
1	Check here if the organization satisfied the Integral Part Test as a qualify			Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	<u>ist complete S</u>	Sections A through E.	1
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrated	Type III supporting orga	nization (see

instructions).

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022

EASTER	SEAL	SOCIETY	OF	NEBRASKA	INC.

Par	t V   Type III Non-Functionally Integrated 509(	a)(3) Supporting Orga	anizations <sub>(continu</sub>	ued)	
Secti	on D - Distributions				Current Year
_1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	S	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	e organization is responsive	)		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2022	าร	(iii) Distributable Amount for 2022
_1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
а	From 2017				
b	From 2018				
с	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2018				
b	Excess from 2019				
с	Excess from 2020				
d	Excess from 2021				
	Excess from 2022				

Schedule A (Form 990) 2022

Coberlate	(Form 990) 2022 EASTER SEAL SOCIETY OF NEBRASKA INC. 47-0457872 Page 8
Schedule A Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

### 223451 11-15-22

# Schedule B

## (Form 990)

Department of the Treasury Internal Revenue Service

# Name of the organization

\*\* PUBLIC DISCLOSURE COPY

# Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2022

Employer identification number

	EASTER SEAL SOCIETY OF NEBRASKA INC.	47-0457872
Organization type (ch	eck one):	
Filers of:	Section:	
Form 990 or 990-EZ	$\fbox$ 501(c)( 3 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	
	527 political organization	

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

501(c)(3) exempt private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

## **General Rule**

Form 990-PF

📙 For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

## Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_\$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Name of organization

# EASTER SEAL SOCIETY OF NEBRASKA INC.

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
1		\$90,000. 	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
2		- \$\$145,982.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
3		- \$\$27,005.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a)	(b)	(c)	(d)		
<u>No.</u>	Name, address, and ZIP + 4	Total contributions           -           \$         24,843.	Type of contribution         Person       X         Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
5		\$259,076.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
6		\$\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		

Employer identification number

47-0457872

Name of organization

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ <u>50,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ <u>20,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ <u>26,550.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

47-0457872

Name of organization

EASTER SEAL SOCIETY OF NEBRASKA INC.

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

<b>Noncash Property</b> (see instructions). Use duplicate copies of Part	in in additional space is needed.	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_	
	Image: Description of noncash property given         (b)         Description of noncash property given	(b)     FWV (or estimate)       Description of noncesh property given     (See instructions.)       (b)     (c)       Description of noncesh property given     (c)       (b)     (c)       (c)     FMV (or estimate)       (See instructions.)     (c)       (b)     (c)       (c)     FMV (or estimate)       (See instructions.)     (c)       (b)     (c)       (c)     FMV (or estimate)       (c)     FMV (or estimate)

47-0457872

Employer identification number

Schedule B (F	Form 990) (2022)			Page <b>4</b>
Name of orga	nization			Employer identification number
FASTER	SEAL SOCIETY OF NEBRAS	SKA TNC		47-0457872
Part III E	Exclusively religious, charitable, etc., contribution rom any one contributor. Complete columns (a)	through (e) and the following li haritable, etc., contributions of \$1,0	ne entry. For ord	(c)(7), (8), or (10) that total more than \$1,000 for the year
(a) No. from	· · ·	ĺ		
Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
		(e) Transfer	of gift	
-	Transferee's name, address, a	nd ZIP + 4	Re	lationship of transferor to transferee
-		-		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
[ -				
		(e) Transfer	of gift	
	Transferee's name, address, a	nd ZIP + 4	Re	lationship of transferor to transferee
-				
(a) No. from Part I –	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
		(e) Transfer	of gift	
	Transferee's name, address, a	nd ZIP + 4	Re	lationship of transferor to transferee
-				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
-				
		(e) Transfer	of gift	
 	Transferee's name, address, a	nd ZIP + 4	Re	lationship of transferor to transferee
-				

SCHEDULE C	Po	litical Campaign a	nd Lobbyin	g Activities		OMB No. 1545-0047
(Form 990)	<b>Fax 0</b> 22		Tou Under costion (	-	07	2022
	-	anizations Exempt From Income if the organization is described b				LULL
Department of the Treasury		Open to Public Inspection				
Internal Revenue Service	1	to www.irs.gov/Form990 for ins				· ·
-		Form 990, Part IV, line 3, or Form		e 46 (Political Camp	baign Acti	vities), then
	•	plete Parts I-A and B. Do not com 11(c)(3)) organizations: Complete P		Do not complete Par	+ 1 D	
<ul> <li>Section 501(c) (other</li> <li>Section 527 organiz</li> </ul>			and below.	Do not complete Fai	цњ <u>р</u> .	
•	•	Form 990, Part IV, line 4, or For	m 990-F7. Part VI. lir	ne 47 (Lobbying Act	ivities), th	en
-		nave filed Form 5768 (election und			-	
	•	nave NOT filed Form 5768 (election		•	•	
If the organization ans	, wered "Yes," on	Form 990, Part IV, line 5 (Proxy	Tax) (See separate ii	nstructions) or Form	n 990-EZ,	Part V, line 35c (Proxy
Tax) (See separate inst	ructions), then					
	), or (6) organizat	ions: Complete Part III.				
Name of organization						r identification number
		SEAL SOCIETY OF N				47-0457872
Part I-A Compl	ete if the org	anization is exempt under	section 501(c) c	or is a section 52	27 orgar	nization.
		ation's direct and indirect political				
2 Political campaign						
<b>3</b> Volunteer hours for	political campai	gn activities				
Part I-B Compl	ete if the org	anization is exempt under	section 501(c)(3	8).		
		incurred by the organization under		<i>I</i> -	\$	
	•	incurred by organization managers				
		n 4955 tax, did it file Form 4720 fo				Yes No
		·				Yes No
<b>b</b> If "Yes," describe in	n Part IV.					
Part I-C Compl	ete if the org	anization is exempt under	section 501(c),	except section {	501(c)(3)	
		l by the filing organization for secti			\$	
2 Enter the amount c	f the filing organ	ization's funds contributed to othe	r organizations for se	ction 527		
exempt function ac					\$	
	-	. Add lines 1 and 2. Enter here and			¢	
		<b>1120-POL</b> for this year?				Yes No
		ployer identification number (EIN)	of all section 527 poli			
		tion listed, enter the amount paid f				
	-	omptly and directly delivered to a s				
political action com	mittee (PAC). If a	additional space is needed, provide	e information in Part I	V.		
( <b>a)</b> Namo	9	(b) Address	<b>(c)</b> EIN	(d) Amount paid filing organizatic funds. If none, ent	on's co er-0	(e) Amount of political intributions received and promptly and directly delivered to a separate political organization. If none, enter -0

		SOCIETY OF			)457872 Page 2
Part II-A Complete if the organiza section 501(h)).	ition is exe	mpt under sectior	1 501(c)(3) and file	d Form 5768 (el	ection under
A Check if the filing organization be	longs to an af	filiated group (and list in	Part IV each affiliated	group member's nam	ne, address, EIN,
expenses, and share of expenses and share of	cess lobbying	expenditures).	·		
B Check if the filing organization ch	ecked box A a	and "limited control" pro	visions apply.		
	obbying Expe	enditures		<b>(a)</b> Filing organization's totals	(b) Affiliated group totals
<b>1a</b> Total lobbying expenditures to influence	ublic opinion	(grassroots lobbying)			
<b>b</b> Total lobbying expenditures to influence					
c Total lobbying expenditures (add lines 1a					
e Total exempt purpose expenditures (add					
f Lobbying nontaxable amount. Enter the a					
If the amount on line 1e, column (a) or (b) is		bbying nontaxable am	1		
Not over \$500,000		f the amount on line 1e.			
Over \$500,000 but not over \$1,000,000		00 plus 15% of the exc			
Over \$1,000,000 but not over \$1,500,000		000 plus 10% of the exc			
Over \$1,500,000 but not over \$17,000,00		00 plus 5% of the exce			
Over \$17,000,000	\$1,000	),000.			
g Grassroots nontaxable amount (enter 259	6 of line 1f)				
h Subtract line 1g from line 1a. If zero or les	s, enter -0-				
i Subtract line 1f from line 1c. If zero or les	s, enter -0				
j If there is an amount other than zero on e	ither line 1h or	line 1i, did the organiza	ation file Form 4720		
reporting section 4911 tax for this year?					Yes No
	4-Year Av	veraging Period Under	Section 501(h)		
(Some organizations that ma		501(h) election do not rate instructions for lir	•	f the five columns b	elow.
L	obbying Expe	enditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	<b>(c)</b> 2021	( <b>d)</b> 2022	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2022

# EASTER SEAL SOCIETY OF NEBRASKA INC.

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)		(t	<b>)</b>
	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?		X		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X		
	Media advertisements?		X		
d	Mailings to members, legislators, or the public?		X		
е	Publications, or published or broadcast statements?		Х		
f	Grants to other organizations for lobbying purposes?		X		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		X		
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X		
i	Other activities?	X			),000.
j	Total. Add lines 1c through 1i			60	),000.
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х		
b	If "Yes," enter the amount of any tax incurred under section 4912				
с	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Pa	t III-A Complete if the organization is exempt under section 501(c)(4), sectio	n 501(c)(5	ō), or sec	tion	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from th				
Pa	t III-B Complete if the organization is exempt under section 501(c)(4), sectio				
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	'No" OR	(b) Part I	II-A, line	3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic	cal			
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year				
с					
3					
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc	ess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p				
	expenditures next year?		4		
5	Taxable amount of lobbying and political expenditures. See instructions		5		
Pa	t IV Supplemental Information		•		
Prov	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-	A, lines 1 a	nd 2 (See	
	uctions); and Part II-B, line 1. Also, complete this part for any additional information.				
	RT II-B, LINE 1, LOBBYING ACTIVITIES:				
	·				
COI	NTRACT WITH HUSCH BLACKWELL TO ASSIST IN OBTAINING F	EDERAL	& ST	ATE	

# FUNDS FOR THE ESN CAMP PROJECT & BLAIR PROPERTY.

Department of the Treasury Internal Revenue Service

(Form	990)
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Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.



Name of the organization

EASTER SEAL SOCIETY OF NEBRASKA INC.

Employer identification number 47-0457872

Par			or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	-	
	are the organization's property, subject to the organization's e		
6	Did the organization inform all grantees, donors, and donor ad		
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for any other purpose of	°
Der			
Par			Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (for example, recreat		a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
•	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	led conservation contribution in the form	Held at the End of the Tax Year
	day of the tax year.		
a			
b			
c	Number of conservation easements on a certified historic structure of conservation easements included in (c) acquired a		<u>2c</u>
d	Number of conservation easements included in (c) acquired a		2d
3	historic structure listed in the National Register	accord autinguished or terminated by the	
3		eased, extinguished, or terminated by the	organization during the tax
4	year Number of states where property subject to conservation eas	ement is located	
5	Does the organization have a written policy regarding the peri		
J	violations, and enforcement of the conservation easements it	l   -  - 0	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, I		
-		······································	······································
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conservat	tion easements during the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(	h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's financial stateme	ents that describes the
_	organization's accounting for conservation easements.		
Par			her Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under FASB ASC 958	•	
	of art, historical treasures, or other similar assets held for pub	lic exhibition, education, or research in fu	irtherance of public
	service, provide in Part XIII the text of the footnote to its finan		
b	If the organization elected, as permitted under FASB ASC 958		
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	nerance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
2	If the organization received or held works of art, historical trea		l gain, provide
	the following amounts required to be reported under FASB A	0	<u>^</u>
a	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		\$

		SEAL SOCIET					47-04			age <b>2</b>
Par	t III Organizations Maintaining C	ollections of Art	, Historical Tre	asures, or C	Other \$	Similar	Assets	(contir	nued)	
3	Using the organization's acquisition, accession	on, and other records	, check any of the f	ollowing that m	ake sigi	nificant u	ise of its			
	collection items (check all that apply):									
а	Public exhibition	d	Loan or exc	hange program						
b	Scholarly research	е	Other							
с	Preservation for future generations									
4	Provide a description of the organization's co	ellections and explain	how they further th	e organization's	s exemp	ot purpos	se in Part	XIII.		
5	During the year, did the organization solicit o	r receive donations o	f art, historical treas	sures, or other s	imilar a	issets				
	to be sold to raise funds rather than to be ma							Yes		No
Par	t IV Escrow and Custodial Arrang	gements. Comple	te if the organizatio	n answered "Ye	es" on F	orm 990	, Part IV, I	ine 9, or		
	reported an amount on Form 990, Par	t X, line 21.								
1a	Is the organization an agent, trustee, custodi	an or other intermedia	ary for contribution	s or other assets	s not in	cluded		_		_
	on Form 990, Part X?						🗆	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the foll	owing table:							
								Amoun	t	
С	Beginning balance					1c				
d	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance					1f		_		
2a	Did the organization include an amount on Fe	orm 990, Part X, line 2	21, for escrow or cu	stodial account	t liability	y?		Yes		No
	If "Yes," explain the arrangement in Part XIII.									
Par	t V Endowment Funds. Complete i						<u> </u>			<del></del>
		(a) Current year	(b) Prior year	(c) Two years b			ears back	(e) Four		
1a	Beginning of year balance	778,904.	778,904.	778,9	904.	7	78,904.		200,	
b	Contributions								578,	
С	Net investment earnings, gains, and losses	21,432.	18,035.	15,5	583.		20,253.		20,	141.
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs	20,054.	17,028.	13,5			18,009.		,	752.
f	Administrative expenses	1,378.	1,007.		)79.		2,244.		,	389.
g	End of year balance	778,904.	778,904.	778,9	904.	7	78,904.		778,	904.
2	Provide the estimated percentage of the curr		(line 1g, column (a)	) held as:						
а	Board designated or quasi-endowment	.0000	_%							
b	Permanent endowment100	%								
С	Term endowment .0000	%								
	The percentages on lines 2a, 2b, and 2c show									
3a	Are there endowment funds not in the posses	ssion of the organizat	tion that are held ar	nd administered	for the			r		
	organization by:								Yes	No
	(i) Unrelated organizations							3a(i)		X
	(ii) Related organizations							3a(ii)	X	
b	If "Yes" on line 3a(ii), are the related organiza							3b	X	
4	Describe in Part XIII the intended uses of the	ŭ	vment funds.							
Far	t VI Land, Buildings, and Equipm Complete if the organization answered		Dout IV line 110 C		out V lie	no 10				
			,	í	,		.	( )		
	Description of property	(a) Cost or ot basis (investm		or other (other)	• •	cumulate reciation	d	( <b>d)</b> Boo	k value	e
1a	Land									
b	Buildings									
	Leasehold improvements									
d	Equipment		67	1,500.		69,13	30.	60	2,3'	70.
	Other									
Total	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part X	(, column (B), line 1	0c.)				60	2,3'	70.
							Cabadula		~ ^^^	0000

	R SEAL SOCIET	Y OF NEBR	ASKA INC.	47-0457872 Page <b>3</b>
Part VII Investments - Other Secur				
Complete if the organization answer (a) Description of security or category (including name				ne 12. : Cost or end-of-year market value
<ol> <li>(1) Financial derivatives</li> <li>(2) Closely held equity interests</li> </ol>				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B)				
Part VIII Investments - Program Re				
Complete if the organization answe				
(a) Description of investment	(b) Book	value (	c) Method of valuation:	: Cost or end-of-year market value
(1)				
(2)				
(3)				
<u>(4)</u>				
(5)				
(6)				
(7)				
<u>(8)</u> (9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B)	line 13 )			
Part IX Other Assets.				
Complete if the organization answe	ered "Yes" on Form 990,	Part IV, line 11d. S	See Form 990, Part X, li	ne 15.
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X,	col. (B) line 15.)			
Part X Other Liabilities.			111 0 5	
Complete if the organization answe		Part IV, line TTe o	r 111. See Form 990, Pa	
1. (a) Description of liab	Jiity			(b) Book value
(1) Federal income taxes (2) INTERCOMPANY PAYABLE	FOR			
	FOR			667,531.
(4)				
<u>(5)</u> (6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X,	col (B) line 25 )			667,531.
Column (b) must equal 1 onn 550, 1 alt A,				, , , , , , , , , , , , , , , , , , , ,

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Sche	edule D (Form 990) 2022 EASTER SEAL SOCIETY OF		47-0457872 Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Sta	tements With Revenue	per Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	ne 12a.	
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities	2b	
с	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)	2d	
е	Add lines 2a through 2d		
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)		
С	Add lines <b>4a</b> and <b>4b</b>		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12,	<u>)                                    </u>	
Pa	rt XII Reconciliation of Expenses per Audited Financial Sta		s per Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, lin		
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII.)		
е	Add lines <b>2a</b> through <b>2d</b>		
3	Subtract line <b>2e</b> from line <b>1</b>		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
С	Add lines 4a and 4b		
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1	8.)	
Pa	rt XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE VISITING NURSE FOUNDATION'S PERMANENT ENDOWMENT IS COMBINED WITH THE
ENDOWMENT HELD BY EASTER SEAL SOCIETY OF NEBRASKA, INC. THE ENDOWMENT WAS
FORMED TO FURTHER THE MISSION OF VISITING NURSE HEALTH SERVICES AND ITS
AFFILIATES. THE ENDOWMENT IS MAINTAINED IN PERPETUITY TO GENERATE INCOME
TO SUPPORT THE OPERATIONS OF VISITING NURSE FOUNDATION AND ITS AFFILIATED
ENTITIES. PRIOR TO 2018, THIS ENDOWMENT WAS NOT INCLUDED IN THE BALANCE.
THE BEGINNING BALANCE OF THE FOUNDATION'S ENDOWMENT IS SHOWN AS
CONTRIBUTIONS ON PART V, LINE 1B, COLUMN (E).

# PART X, LINE 2:

# THE ASSOCIATION ACCOUNTS FOR UNCERTAINTIES IN ACCOUNTING FOR INCOME TAX

Schedule D (Form 990) 2022       EASTER SEAL SOCIETY OF NEBRASKA INC.       47-0457872       Page 5         Part XIII       Supplemental Information (continued)       (continued)       (continued)       (continued)
ASSETS AND LIABILITIES USING GUIDANCE INCLUDED IN FASB ASC 740, INCOME
TAXES. THE ASSOCIATION RECOGNIZES THE EFFECT OF INCOME TAX POSITIONS ONLY
IF THOSE POSITIONS ARE MORE LIKELY THAN NOT OF BEING SUSTAINED. AT
DECEMBER 31, 2022 AND 2021 THE ASSOCIATION HAD NO UNCERTAIN TAX POSITIONS
ACCRUED.
Schedule D (Form 990) 202

SCI	HEDULE J	Compensation Inform	ation	I	OMB No. 1	545-004	17		
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Emp	loyees, and Highest		20	22	)		
		Compensated Employees Complete if the organization answered "Yes" on For	m 000 Dort IV line 22		20		•		
Denar	tment of the Treasury	Attach to Form 990.	111 990, Part IV, inte 23.		Open to	Publ	ic		
	al Revenue Service	Go to www.irs.gov/Form990 for instructions and the	ne latest information.		Inspe				
Nam	e of the organizatio				r identification number				
		EASTER SEAL SOCIETY OF NEBRASK	CA INC.	47-0	457872	2			
Pa	rt I Question	Regarding Compensation							
						Yes	No		
1a		ate box(es) if the organization provided any of the following to or for		990,					
		line 1a. Complete Part III to provide any relevant information regard	•						
	First-class or c		ice or residence for perso						
	Travel for com		isiness use of personal res						
			club dues or initiation fees						
	Discretionary	pending account Personal service	s (such as maid, chauffeu	ir, chef)					
b	•	on line 1a are checked, did the organization follow a written policy r							
•		rovision of all of the expenses described above? If "No," complete			1b		<u> </u>		
2	•	require substantiation prior to reimbursing or allowing expenses in	•						
	trustees, and office	s, including the CEO/Executive Director, regarding the items check	ed on line 1a?		2		<u> </u>		
2	Indicate which if a	v of the following the experimentian used to establish the company	tion of the exception's						
3		y, of the following the organization used to establish the compensator. Check all that apply Do not check any haves for matheda use	-						
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.								
	·		aant aantraat						
	Compensation								
	·			ommittoo					
		her organizations	board or compensation c	ommittee					
4	During the year did	any person listed on Form 990, Part VII, Section A, line 1a, with re-	spect to the filing						
-	organization or a re	•••	spect to the ming						
а	-	-			4a		x		
							X		
							x		
Ŭ	•	es 4a-c, list the persons and provide the applicable amounts for ea							
	Only section 501(c	)(3), 501(c)(4), and 501(c)(29) organizations must complete lines	5-9.						
5		n Form 990, Part VII, Section A, line 1a, did the organization pay or		n					
	contingent on the r		,						
а	•				5a		X		
		ation?					X		
		r 5b, describe in Part III.							
6	For persons listed of	n Form 990, Part VII, Section A, line 1a, did the organization pay or	accrue any compensatio	n					
	contingent on the r								
а	•				6a		X		
		ation?					X		
		r 6b, describe in Part III.							
7		n Form 990, Part VII, Section A, line 1a, did the organization provid	e any nonfixed payments						
	not described on lines 5 and 6? If "Yes," describe in Part III								
8									
	-	ption described in Regulations section 53.4958-4(a)(3)? If "Yes," de	-				X		
9									
		53.4958-6(c)?		<u></u>	9				
LHA		eduction Act Notice, see the Instructions for Form 990.			ule J (Forn	n 990)	2022		

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) JAMES SUMMERFELT	(i)	0.	0.	0.	0.	0.	0.	0.
PRESIDENT & CEO	(ii)	281,386.	39,115.	1,545.	7,371.	23,618.	353,035.	0.
(2) DAVID VANLANDINGHAM	(i)	0.	0.	0.	0.	0.	0.	0.
VP FINANCE/CFO	(ii)	164,555.	0.	1,386.	5,122.	12,400.	183,463.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

## PART I, LINE 3:

EASTER SEALS DOES NOT PAY COMPENSATION TO A CEO OR EXECUTIVE DIRECTOR.

VISITING NURSE ASSOCIATION OF THE MIDLANDS (VNAM) PAYS THE COMPENSATION OF

JAMES SUMMERFELT WHO SERVES AS THE TOP MANAGEMENT OFFICIAL OF EASTER SEALS.

HE ALSO SERVES AS CEO OF THE VISITING NURSE ASSOCIATION OF THE MIDLANDS.

VNAM UTILIZED THE FOLLOWING FOR DETERMINING HIS COMPENSATION: FORM 990 OF

OTHER ORGANIZATIONS, COMPENSATION SURVEY AND APPROVAL BY THE BOARD.

SCHEDULE O (Form 990) Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.



47-0457872

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

EASTER SEAL SOCIETY OF NEBRASKA INC.

HAVE AN EQUAL OPPORTUNITY TO LIVE, LEARN, WORK AND PLAY.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

PROGRAMS.

FORM 990, PART VI, SECTION A, LINE 1A:

THE EXECUTIVE COMMITTEE SHALL EXERCISE THE AUTHORITY OF THE BOARD OF

DIRECTORS BETWEEN MEETINGS OF THE BOARD OF DIRECTORS; PROVIDED, HOWEVER,

THAT THE EXECUTIVE COMMITTEE MAY NOT: (A) AUTHORIZE DISTRIBUTIONS; (B)

APPROVE OR PROPOSE THE DISSOLUTION, MERGER OR SALE, PLEDGE OR TRANSFER OF

ALL OR SUBSTANTIALLY ALL OF THE CORPORATION'S ASSETS; (C) ELECT, APPOINT OR

REMOVE DIRECTORS OR FILL VACANCIES ON THE BOARD OF DIRECTORS OR ANY OF ITS

COMMITTEES; (D) ADOPT, AMEND OR REPEAL THE ARTICLES OF INCORPORATION OR

BYLAWS.

FORM 990, PART VI, SECTION A, LINE 7A:

THE EASTERSEALS NEBRASKA BOARD MEMBERS ARE SELECTED BY THE VISITING NURSE

HEALTH SERVICES BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION A, LINE 7B:

CERTAIN ACTIVITIES AND DECISIONS OF THE BOARD "ARE SUBJECT TO AND REQUIRE THE APPROVAL AND CONSENT OF THE BOARD OF DIRECTORS OF THE VISITING NURSE HEALTH SERVICES", A RELATED ENTITY. ITEMS REQUIRING APPROVAL INCLUDE THE ORGANIZATION'S ANNUAL BUDGET, ANY CHANGES TO ITS ARTICLES OF INCORPORATION OR BYLAWS, AND CHANGE IN PURPOSE, MERGER, CONSOLIDATION OR DISSOLUTION, LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2022 AMONG OTHERS.

FORM 990, PART VI, SECTION B, LINE 11B:

EASTERSEALS NEBRASKA WILL SHARE THE FORM 990 WITH THE GOVERNING BODY PRIOR TO SUBMISSION. IF A REGULARLY SCHEDULED MEETING DOES NOT OCCUR BEFORE THE FORM 990 DEADLINE FOR SUBMISSION, THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS WILL REVIEW THE FORM 990 AND RELAY INFORMATION TO THE GOVERNING BODY AT THE NEXT REGULARLY SCHEDULED BOARD MEETING. THE VP FINANCE/CFO COORDINATES THE PREPARATION OF FORM 990 WITH AN OUTSIDE ACCOUNTING FIRM, AND REVIEWS A DRAFT COPY. THE FINAL VERSION OF THE FORM 990 WILL BE PROVIDED TO ALL BOARD MEMBERS. THE PRESIDENT & CEO AND THE VP FINANCE/CFO WILL PROVIDE THE FORM 990 TO THE GOVERNING BODY.

FORM 990, PART VI, SECTION B, LINE 12C:

DIRECTORS, OFFICERS AND KEY EMPLOYEES COMPLETE AND SIGN A CONFLICT OF INTEREST STATEMENT ANNUALLY. ELECTRONIC COPIES ARE KEPT IN THE ADMINISTRATIVE OFFICE. MEMBERS OF THE BOARD OF DIRECTORS ARE AWARE OF THE POLICY AND EXCUSE THEMSELVES FROM ANY VOTES WHEN APPROPRIATE. THE CONFLICT OF INTEREST POLICY STATEMENTS ARE REVIEWED BY THE PRESIDENT & CEO WHO MAKES HIMSELF AWARE OF ANY POTENTIAL CONFLICTS THAT MAY ARISE. ALL MEMBERS OF THE BOARD OF DIRECTORS AND LEADERSHIP TEAM COMPLETE AND SIGN CONFLICT OF INTEREST STATEMENTS. BOARD MEMBERS ARE REQUIRED BY THE BYLAWS TO DISCLOSE ANY POTENTIAL CONFLICTS OF INTEREST OR CONFLICT OF INTEREST TRANSACTIONS TO BE APPROVED BY BOARD VOTE.

FORM 990, PART VI, SECTION B, LINE 15A:

THE CEO IS COMPENSATED THROUGH VISITING NURSE ASSOCIATION OF THE MIDLANDS

(VNAM), AN AFFLILIATE OF EASTERSEALS NEBRASKA. THE EXECUTIVE COMMITTEE OF 232212 10-28-22 Schedule O (Form 990) 2022

Schedule O (Form 990) 2022	Page <b>2</b>
Name of the organization EASTER SEAL SOCIETY OF NEBRASKA INC.	Employer identification number $47-0457872$
THE BOARD OF DIRECTORS APPROVES THE COMPENSATION FOR THE C	EO. SALARY
COMPARISONS ARE CONDUCTED WHEN DETERMINED NECESSARY BY THE	COMMITTEE; A
PAID COMPARABILITY STUDY HAS BEEN USED, AND REVIEWS OF COM	PARABLE
ORGANIZATIONS' FORMS 990 HAVE BEEN DONE IN THE PAST, THE M	OST RECENT IN
2021. A PERFORMANCE EVALUATION PROCESS IS COMPLETED ANNUAL	LY BY THE BOARD
OF DIRECTORS AND THE EXECUTIVE COMMITTEE MAKES THE FINAL D	ETERMINATION ON
THE CEO'S SALARY BASED ON THE EVALUATION PROCESS. ALL DISC	CUSSIONS ARE
RECORDED IN COMMITTEE MINUTES.	

FORM 990, PART VI, SECTION C, LINE 19:

AGENCY GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL

STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART XI, LINE 2C:

THE FINANCE AND AUDIT COMMITTEE IS RESPONSIBLE FOR EVALUATION AND OVERSIGHT OF THE FINANCIAL NEEDS AND STATUS OF EASTER SEALS AND FOR THE ESTABLISHMENT AND REVIEW OF POLICIES DESIGNED TO MEET SUCH NEEDS. THE COMMITTEE REVIEWS AND RECOMMENDS APPROVAL OF THE ANNUAL OPERATING AND CAPITAL BUDGETS, REVIEWS AND RECOMMENDS APPROVAL TO THE EASTER SEALS BOARD THE MONTHLY FINANCIAL PROGRESS TOWARD ANNUAL BUDGET PLANS AS REPORTED BY STAFF, ENSURES ACCURACY OF FINANCIAL REPORTING INCLUDING MONITORING OF INTERNAL CONTROLS, OVERSEES THE ACCOUNTING AND FINANCIAL REPORTING PROCESS AND THE INDEPENDENT AUDIT OF THE FINANCIAL STATEMENTS AND SELECTS, OVERSEES AND COMPENSATES THE EXTERNAL AUDITORS. THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

# SCHEDULE R

(Form 990)

# **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

OMB No. 1545-0047

2022 Open to Public Inspection

Employer identification number 47 - 0457872

Department of the Treasury Internal Revenue Service

# Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

## EASTER SEAL SOCIETY OF NEBRASKA INC.

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

<b>(a)</b> Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	<b>(d)</b> Total income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity

# Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	<b>(e)</b> Public charity status (if section	<b>(f)</b> Direct controlling entity	contr	<b>g)</b> 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
VISITING NURSE ASSOCIATION OF THE MIDLANDS -							
47-0690207, 12565 WEST CENTER ROAD STE 100,	HOME CARE, HOSPICE,				VISITING NURSE		
OMAHA, NE 68144	PHARMACY	NEBRASKA	501(C)(3)	LINE 7	HEALTH SERVICES	Х	
VISITING NURSE FOUNDATION - 47-0690846							
12565 WEST CENTER ROAD STE 100					VISITING NURSE		
OMAHA, NE 68144	FUNDRAISING, INVESTMENTS	NEBRASKA	501(C)(3)	LINE 12A, I	HEALTH SERVICES	X	
VISITING NURSE ASSOCIATION OF POTTAWATTAMIE							
COUNTY - 42-0681048, 822 S. MAIN STE 102,					VISITING NURSE		
COUNCIL BLUFFS, IA 51503	HOME CARE, PUBLIC HEALTH	IOWA	501(C)(3)	LINE 7	HEALTH SERVICES	X	
VISITING NURSE HEALTH SERVICES - 47-0690286							
12565 WEST CENTER ROAD STE 100	1						
OMAHA, NE 68144	HOME CARE, PUBLIC HEALTH	NEBRASKA	501(C)(3)	LINE 7	N/A		Х

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

Part II Continuation of Identification of Related Tax-Exempt Organizations

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	<b>(f)</b> Direct controlling entity	Section 5 contr organiz	g) 512(b)(13) rolled zation? No
VNA HOSPICE OF SOUTHWEST IOWA - 47-0733773 12565 WEST CENTER ROAD STE 100	-				VISITING NURSE		NO
OMAHA, NE 68144	HOSPICE	IOWA	501(C)(3)	LINE 10	HEALTH SERVICES	X	
	-						
	-						
	-						
	-						
	-						
	-						
	-						
	-						
	-						
	-						

# Schedule R (Form 990) 2022 EASTER SEAL SOCIETY OF NEBRASKA INC.

47-0457872 Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(i)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income er	Share of end-of-year assets	Disproportionate allocations?		Code V-UBI amount in box 20 of Schedule		<sup>il or</sup> Percentag <sup>ing</sup> ownership er?
		country)		sections 512-514)		455615	Yes	No	K-1 (Form 1065)	Yes	10
											-
										+	
	-										
	-										
										$\vdash$	
	]										
	1										

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity		(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	(h) Percentage ownership	(i Sect 512(b contr enti	i) :tion ɔ)(13) rolled ity?
		country)		or tructy		400010		Yes	No

# Schedule R (Form 990) 2022 EASTER SEAL SOCIETY OF NEBRASKA INC.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Х
	Gift, grant, or capital contribution to related organization(s)	1b		Х
	Gift, grant, or capital contribution from related organization(s)	1c		Х
d	Loans or loan guarantees to or for related organization(s)	1d	X	
	Loans or loan guarantees by related organization(s)	1e	X	
f	Dividends from related organization(s)	1f		Х
g	Sale of assets to related organization(s)	1g		Х
	Purchase of assets from related organization(s)	1h		Х
i	Exchange of assets with related organization(s)	1i		Х
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		Х
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		X
Т	Performance of services or membership or fundraising solicitations for related organization(s)	11		Х
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m	X	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	X	
	Sharing of paid employees with related organization(s)	10	X	
р	Reimbursement paid to related organization(s) for expenses	1p	X	
	Reimbursement paid by related organization(s) for expenses	1q	X	
r	Other transfer of cash or property to related organization(s)	1r		Х
s	Other transfer of cash or property from related organization(s)	1s		X
	Other transfer of cash or property from related organization(s) If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	15		<u> </u>

<b>(a)</b> Name of related organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	<b>(d)</b> Method of determining amount involved
(1) VISITING NURSE ASSOCIATION OF THE MIDLANDS	P	403,768.	FAIR MARKET VALUE
(2) VISITING NURSE ASSOCIATION OF THE MIDLANDS	E	353,327.	FAIR MARKET VALUE
(3)			
<u>(4)</u>			
(5)			
_(6)			

# Schedule R (Form 990) 2022 EASTER SEAL SOCIETY OF NEBRASKA INC.

## Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(-)	(1-)	(-)	(-1)	10		(4)	()		- <b>\</b>	(1)	(1)	(1.)																
(a)	(b)	(c)	(d)	(e) Are a	<b>i</b> ll	(f)	(g)		h)	(i)	(j)	(k)																
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign	Predominant income (related, unrelated, excluded from tax under sections 512-514)	partners 501(c) orgs.	s sec. (3)	Share of total	Share of end-of-year	tio	ropor- nate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	managin																	
of entity		country)	excluded from tax under	orgs.		income			tions?	of Schedule K-1	partner?																	
		country)	sections 512-514)	Yes I	No	Income	255615	Yes	No	(Form 1065)	Yes No	<u>'</u>																
				+	-+							+																
								4																				
												L																
												<b> </b>																

Schedule R (Form 990) 2022

Schedule R (Form 990) 2022 EASTER SEAL SOCIETY OF NEBRASKA INC. 47-0457872 Page 5 Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

SCHEDULE R, PAGE 3, PART V, LINE 2

EASTERSEALS NEBRASKA SHARES ITS FACILITY WITH FIVE AFFILIATES, VISITING

NURSE ASSOCIATION OF THE MIDLANDS, VISITING NURSE FOUNDATION, VISITING

NURSE ASSOCIATION OF POTTAWATTAMIE COUNTY, VISITING NURSE HEALTH

SERVICES, AND VNA HOSPICE OF SOUTHWEST IOWA. USE OF THE FACILITY BY THE

FIVE ORGANIZATIONS OVERLAPS. THEREFORE, IT IS DIFFICULT TO QUANTIFY THE

COST OF THE PORTION USED BY EACH ORGANIZATION.

(Rev. January 2022)

# Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

Eilo a	conarato	application	for oach	roturn
File a	separate	application	tor eacr	n return.

► Go to www.irs.gov/Form8868 for the latest information.

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

# Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type o	Name of exempt organization or other filer, see instructions.				Taxpayer identification number (TIN)				
print	EASTER SEAL SOCIETY OF NEBRASKA INC.				47-0457872				
File by the due date filing your return. Se	or Number, street, and room or suite no. If a P.O. box, see instructions.								
instructio									
Enter tl	ne Return Code for the return that this application is for (file	e a separat	e application for each return)						
Application			Application			Return			
Is For			Is For			Code			
Form 990 or Form 990-EZ			Form 1041-A			08			
Form 4720 (individual)			Form 4720 (other than individual)			09			
Form 990-PF			Form 5227			10			
Form 990-T (sec. 401(a) or 408(a) trust)			Form 6069	rm 6069					
Form 990-T (trust other than above)			Form 8870			12			
Form 9	90-T (corporation)	07							
Telephone No. ► (402)930-4064       Fax No. ►         • If the organization does not have an office or place of business in the United States, check this box       ►         • If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)       If this is for the whole group, check this box         • If this is for part of the group, check this box       ►       If this is for the whole group, check this box         • If request an automatic 6-month extension of time until       NOVEMBER 15, 2023       , to file the exempt organization return for the organization named above. The extension is for the organization's return for:         • X calendar year 2022 or									
	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.				\$	0.			
b li	this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and								
e	stimated tax payments made. Include any prior year overp	ayment all	owed as a credit.	3b	\$	0.			
сE	Balance due. Subtract line 3b from line 3a. Include your pa	yment wit	n this form, if required, by						
L	ising EFTPS (Electronic Federal Tax Payment System). See	instructio	ns.	3c	\$	0.			
Cautio instruc	<b>n:</b> If you are going to make an electronic funds withdrawal tions.	(direct det	bit) with this Form 8868, see Form 84	153-TE and	d Form 8879	TE for payment			

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)